



## **NeoHive AI Innovation Lab @NIT Calicut**

### **Internship Applications Open**

**NeoHive AI Lab** (a joint industry-academia initiative with **JMR Infotech**) invites applications from **NIT Calicut students across all branches** for a structured internship program focused on **AI innovations and real-world product development**. This internship program will give an opportunity for the NITC students to work on challenging AI projects and benefit from an “Earn while you Learn” model.

### **Why NeoHive AI Lab?**

At NeoHive, you work on **live, enterprise-grade AI initiatives**—from traditional machine learning to Generative AI—aligned to JMR’s product roadmap and active client programs. This is a hands-on opportunity to build applied AI skills, collaborate with industry mentors, and contribute to solutions that matter.

### **Internship Focus Areas**

Selected interns may work on one or more of the following (based on aptitude and interest):

- **Applied Machine Learning:** supervised/unsupervised learning, feature engineering, model evaluation, optimization, building solutions using computer vision and applying improvements
- **Generative AI & LLM Applications:** prompt engineering, RAG (Retrieval Augmented Generation), embeddings & reranking, document intelligence, and **multi-agent workflows**
- **Agentic AI & Multi-Agent Systems:** orchestration patterns, agent tools/memory, evaluation, and **enterprise-grade multi-agent solutions** (task automation, research, document processing, and operations)
- **MCP & Tool Integration:** building AI agents that use tools via **Model Context Protocol (MCP)**, integrating internal/external systems, secure tool access, and structured function/tool calling
- **AI Engineering & MLOps:** model deployment, monitoring, experiment tracking, CI/CD for ML, performance optimization, and responsible AI guardrails

- **AI Solution Building:** API development, integration with enterprise systems, scalable pipelines, governance-ready design, and production hardening
- **AR/VR & Immersive Solutions (where applicable):** immersive interfaces for AI assistants, interactive simulations, computer vision + spatial experiences, and applied AR/VR prototypes
- **Domain Use Cases:** banking & financial services automation, compliance support, risk insights, knowledge assistants, and operations optimization

## Who Can Apply?

**Open to NITC students from ALL branches**

We value strong problem-solving and engineering mindset – Branch of study is not a barrier.

## Minimum Expectations

- Strong fundamentals in programming and logical reasoning
- Good experience with Python (preferred) or Java / C++
- Basic understanding of data structures, probability/statistics, and ML basics
- Interest in AI/GenAI and building real, purpose-oriented deployable software

## Good-to-Have Skills

- Exposure to PyTorch/TensorFlow or alternatives like Keras – to implement/train models, data pre-processing, model evaluation etc.; plus Hugging Face Transformers for LLM work and ONNX Runtime/vLLM for inference/serving.
- Exposure to LLMs (GPT, Claude, Gemini, Llama, etc.), RAG, embeddings, vector databases
- Experience with Git, APIs (FastAPI/Flask), Docker, cloud basics

## Selection Process

1. Shortlisting will be based on academic consistency (CGPA and/or relevant coursework) and prior project work (if any)
2. Written Test (aptitude + programming fundamentals + basic ML/GenAI awareness)

3. Practical Problem-Solving Challenge (Build Round) – a time-boxed exercise to design and build a small working software solution (e.g., API/service, data pipeline, or mini GenAI app) with basic documentation and a brief demo
4. Technical Interview / Review Round – discussion of the build submission, code quality, approach, trade-offs, and fitment to focus areas
5. Final confirmation and onboarding

## Internship Structure

- **Induction & Bootcamp:** fundamentals + tools + lab practices
- **Mentored Project Work:** agile sprints, weekly reviews, measurable deliverables
- **Showcase:** final demo/presentation and performance assessment  
*(High performers may receive opportunities for extended engagement aligned to ongoing projects (subject to performance and program needs)).*
- **On Campus internship:** The selected interns will be working basically from the NeoHive AI Innovation Lab, which is located in the Centre of Excellence of Artificial Intelligence (CoE-AI), 2<sup>nd</sup> Floor of the New Library Building.

## Stipend

The period of this on campus internship will be initially for a period of six months. The internship period can be extended further based on performance. JMR Infotech will be providing monthly stipend for all the selected interns.

## How to Apply

- ✓ **Get the following items ready.**
  - Latest CV in PDF or Word format
  - Short statement of interest (max 200 words) describing why you want to join NeoHive AI Lab
  - Links (optional): GitHub / portfolio / project demos
- ✓ **Use the Application Link given here to apply:**  
<https://forms.gle/wJ6FEuaVMjusBjaU6>
- ✓ **Last Date to Apply:** 4<sup>th</sup> February 2026
- ✓ **Internship Start Date:** 16<sup>th</sup> February 2026 (*tentatively*)

For queries: write to [neohive.jmr.nitc@gmail.com](mailto:neohive.jmr.nitc@gmail.com)